

Developing a Research Career

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Establishing/ Developing a Research Career

Outline:

¶ Philosophy?

- Teaching
- RKE

¶ Getting Smarter

¶ 5Ps 2P

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Time, space, money, e.t.c.

Philosophy?

Philosophy ?

- The study of general and fundamental problems;
- **Approach:** critical, generally systematic, relies on rational argument.

the most basic beliefs, concepts, and attitudes of an individual or group

Philosophy ?

Teaching

self-reflective statement of your beliefs about teaching and learning, and how you put your beliefs into practice in order to achieve a defined outcome

Philosophy ?

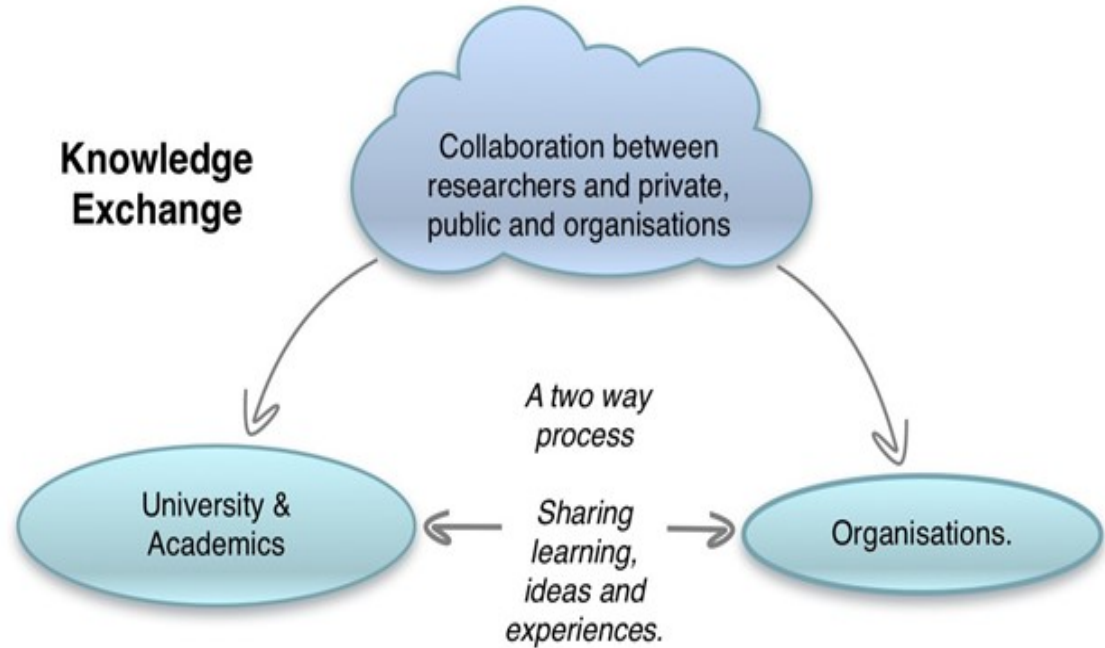
Teaching

- ¶ **Who am I as a teacher?** Identity !
- ¶ **To what end?** Objective of teaching.
- ¶ **What means?** Style, curriculum, content, resources, methods (joint or individual projects / active learning or student- centred, etc..)
- ¶ **How do I measure success?** NSS, student evaluation or you develop your own?

Philosophy ?



Research & Knowledge Exchange (RKE)



Philosophy ?

Research & Knowledge
Exchange (RKE)

Research
Entrepreneur !!



Philosophy ?

Research & Knowledge Exchange (RKE)



Intity/ **P**roduct (USP!)

Fund Raise

Connect/ **C**ollaborate

Trust/ **C**redibility

Esteem

Promote/ **M**arketing/ **S**ales

Participate

Impact

Strategy 4 Publishing

Strategy 4 Income Generation

Strategy 4 Impact

Philosophy ?

Research & Knowledge Exchange (RKE)



Power of Connections
(collaboration)

“If you want to go fast, travel alone. If you want to go far, travel together.” African Proverb

- Co –authorship vs citations
- Partners in proposal development

HOW ?

EPL: Ethos, Pathos, Logos

Getting Smarter

- ¶ RKE sustain the academic wellbeing of the University.
- ¶ Research benefits society through knowledge exchange.
- ¶ RKE inform teaching.
- ¶ RKE are a vital part of the University's income stream.

Getting Smarter

“Excellence in RKE is fundamental to a world-class student experience. Equally, the RKE environment is enhanced by the practice of research-rich teaching and independent enquiry-driven student learning”*

**Man Met University Research & Knowledge Exchange Strategy*

Getting Smarter

80+ % of University income comes from the student tuition fees (government grants) !!

Can I combine teaching + RKE effectively?

Diversity Increases Capacity!!!



Getting Smarter

Similarities between Research and Teaching

- **Lecturing vs conference presentations** /fielding questions from the audience
- **Literature review or grant proposal vs Designing an outstanding course contents.**
- Both Teaching and Research help:
 - Develop insight into your field,
 - Refine your communication skills,
 - Require ability to select and organize contents in a meaningful way.

Getting Smarter

- ¶ Doubling teaching load during one term to free up time for projects/proposal writing.
- ¶ Invite colleagues to give guest lectures in their area of expertise and volunteer to do same...opportunity to speak to non-expert audience
- ¶ Bring process as well as products of research into the classroom.
- ¶ What can others do for you? (e.g. bid writer, Legal, RKE)

5 Ps 2 P

